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Dr. Sangita Ulhas Gorde is working as an Associate Professor at S.K.N. Sinhgad School of Business Management, Pune. She has 13 years teaching experience for MBA Programme. She has awarded PhD by Savitribai Phule Pune University in year 2016. Her area of expertise is HR and Economics. She has been published more than 18 Research Papers in national and international journals; some of the papers are indexed in UGC Care list. One Research Paper has been indexed in SCOPUS and one in Scope Database. She writes a Book on Geopolitics and World Economic Systems, and writes chapters in two other books. She has attended AICTE approved Faculty Development Programs in the area of HR and multidisciplinary. She has certified with the course of Universal Human Values (AICTE). She has successfully completed SWAYAM Certification courses like: Online Refresher Course in Management and Pedagogical Innovation and Research methodology. She has attended Orientation Training Programme for Mentors of Higher Educational Institutions organized by National Institute of Technical Training of Teachers and Research (NITTTR), Kolkata. She has been appointed as Subject Expert for Viva Voice and External Examiner for practical examination in Savitribai Phule Pune University, Symbiosis Skills and Open University (SSOU) Kiwale, Pune, Dr. D. Y. Patil B-School, Pune, Indira Institute of Management Pune, and JSPM Open University, Tathwade, Pune.