

REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 01

<u>Activity Title</u>	: Online Faculty Development Programme on NBA Accreditation Process Day 01
<u>Name Of Guest Speaker</u>	: Dr. S. S. Mantha
<u>Topic</u>	: Inauguration session (Overview of NBA accreditation)
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Sunday, 22nd Aug. 2021
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 3:00 p.m. to 5:00 pm
<u>Total No. of Participants</u>	: 63

DESCRIPTION OF ACTIVITY –

The session was started with the commencement of the Faculty Development Program with the introduction of the Chief Guest of the Program Dr. S.S Mantha (Former Chairman of AICTE, Eminent academician. Chancellor KL University, Adjunct Professor, NIAS, Bangalore) by Dr.Roza Parashar and eventually our Director Dr.Rajashree Shinde, also explained objective of FDP and how it will be helpful for different educational institutes and she also introduced resource person revealing about their competencies and experiences in the field of NBA accreditation process. After that Dean Mr. Yatin Bokil and Prof. Prachi Paragaonkar interact with the participants regarding need and importance of NBA accreditation process.

Dr. S.S Mantha started the session by giving an overview of the description and introduction of NBA accreditation process. During session following points were discussed by giving suitable examples.

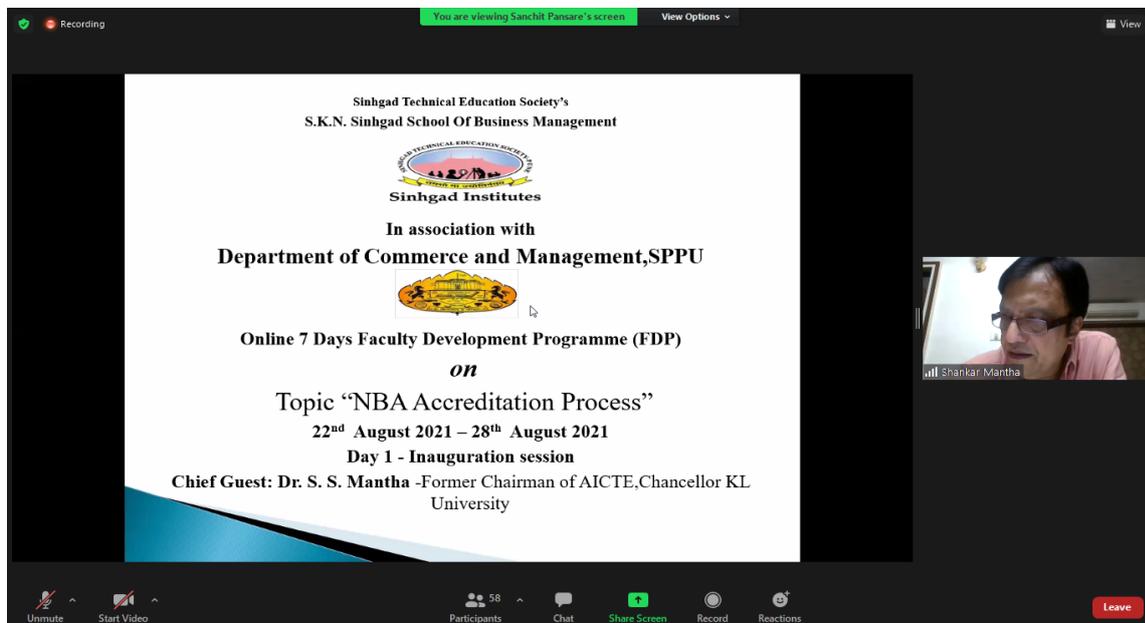
1. What is Meta-accreditation?
2. Overview of accreditation
3. Evolution of Accreditation
4. What General policies are the guiding principles for the accreditation of programs
5. A student centric approach to accreditation
6. Accreditation Criteria

7. Global Ranking
8. Unique Features : Indian Education
9. National Institutional Ranking Framework, NIRF (India)
10. Benefits of Accreditation.

The day 1 of the FDP was full of knowledge and the session was very informative for all.

Vote of thanks was given by Dr. Shalaka Sakhrekar.

Picture of the session attached below:



The screenshot shows a Zoom meeting interface. The main content is a presentation slide with the following text:

Sinhgad Technical Education Society's
S.K.N. Sinhgad School Of Business Management


Sinhgad Institutes

In association with
Department of Commerce and Management, SPPU


Online 7 Days Faculty Development Programme (FDP)

on
Topic "NBA Accreditation Process"
22nd August 2021 – 28th August 2021
Day 1 - Inauguration session
Chief Guest: Dr. S. S. Mantha - Former Chairman of AICTE, Chancellor KL University

On the right side of the slide, there is a small video thumbnail of a man with glasses, identified as Dr. Shankar Mantha. The Zoom interface includes a top bar with 'Recording', 'You are viewing Sanchit Pansare's screen', and 'View Options'. The bottom bar shows 'Unmute', 'Start Video', 'Participants' (58), 'Chat', 'Share Screen', 'Record', 'Reactions', and a 'Leave' button.

Recording

Sinhagad_pune_QA_accreditation_220821 - PowerPoint

File Home Insert Design Transitions Animations Slide Show Review View Recording Help Tell me what you want to do

Normal Outline Slide Notes Reading Slide Handout Notes Ruler Grindlines Notes Zoom Fit to Color Grayscale Arrange All New Cascade Switch Macros
View View Sorter Page View Master Master Master Show Show Zoom Window Window Window Move Split Windows -

1 Starting
2 Thank you for the invitation ... and keep in mind:
3 ✓ quality of/in higher education institutions is the responsibility and task of the institution itself;
4 ✓ quality assurance agencies contribute to this quality through evaluation and accreditation; (It is sum of regulations, structures, processes and outcomes for improving quality)
5 ✓ **meta-accreditation** is also quality assurance by accreditation of accrediting agencies or institutional QA systems;
6

THE CYBERGEEK
Quality and its Dimensions

Slide 2 of 53 English (Indi) 67%

Shankar Mantha

Recording

You are viewing Shankar Mantha's screen View Options

Accreditation Overview

- Institutional or programmatic in nature
- Each accrediting agency sets its own standards in conjunction with its members
- Standards are developed and institutions are assessed in a peer review process
- Program objectives are set by the institution
- Self-evaluation is the foundation for assessment
- Institutional success is measured by the success of meeting institutional objectives (e.g., student success)
- Efforts toward continuous improvement essential
- Vocational accreditors require student learning / competency / achievement assessment – although not in uniform ways (Yet to be developed)

THE CYBERGEEK
Quality and its Dimensions 9

Unmute Start Video Participants 57 Chat Share Screen Record Reactions Leave

Shankar Mantha

Recording You are viewing Shankar Mantha's screen View Options

Evolution of Accreditation:

- Open Loop
- Closed Loop
- Adaptive

THE CYBERGEEK 15

Unmute Start Video Participants 58 Chat Share Screen Record Reactions Leave

Recording

National Institutional Ranking Framework, NIRF (India)

<https://www.nirfindia.org/Home>

A set of metrics for ranking of academic institutions, based on the parameters agreed upon by the core committee;

The parameters are organized in five broad heads, with suitable sub-heads. Heads and sub heads have appropriate weight distribution;

Relevant data is needed to suitably measure the performance score under each sub-head. However third party verification of such data must be possible;

A suitable metric based on this data, computes a score under each sub-head which are then aggregated;

The overall score is computed based on the weights allotted to each head. The overall score is a maximum of 100;

The institutions are then rank-ordered based on their scores;

THE CYBERGEEK 15

Dr. Rajashree...
Dr. Ganesh Yadav
Shankar Mantha
Gopa
Dr. Sadhana ...
N. K. Sharma

Recording View

Dr. Rajashree Shin...	Dr. Ganesh Yadav	Shankar Mantha	Gopa	Dr. Sadhana Ogale
N K Sharma	Dr. Roza Parashar	Prachi Pargaonkar	Yatin Bokil	Dr. Shalaka Sakhrekar
Dr. Rahul Wagh	Dr. D. P. Rane	MUDASSAR SAYYED	Dr. Abhay Bora	RAHUL GHOSALE
Mr. Vinayak Kadlag	Manjula Dhulipala	Madhavi Shamkuwar	Swapnali Kulkarni	Prapti Dhanshetti
Sanchit Pansare	Dr. Shalendrakum...	Harshall Gomase	Mohit B	Harshad Bhadange

Unmute Stop Video (Alt+V) Participants 52 Chat Share Screen Record Reactions Leave

REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 02

<u>Activity Title</u>	: Online Faculty Development Programme on NBA Accreditation Process Day 02
<u>Name of Guest Speaker</u>	: Dr. Narendra Kumar Sharma
<u>Topics</u>	: <ul style="list-style-type: none">• Introduction of NBA process,• vision, Mission,• Developing and Mapping of Programme Education Objectives(PEO), Course Outcomes(CO), Programme Outcome(PO)
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Monday, 23rd Aug. 2021
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 3:00 p.m. to 5:00 pm
<u>Total No. of Participants</u>	: 63

DESCRIPTION OF ACTIVITY –

The session was started with the Introduction of resource person Dr. Narendra Kumar Sharma (Educational and Research Consultant, Former Professor IIT Kanpur.) by Dr Roza Parashar

Dr. Narendra Kumar Sharma started the session by giving an overview of the description and introduction of NBA accreditation process. During session following points were discussed by giving suitable examples.

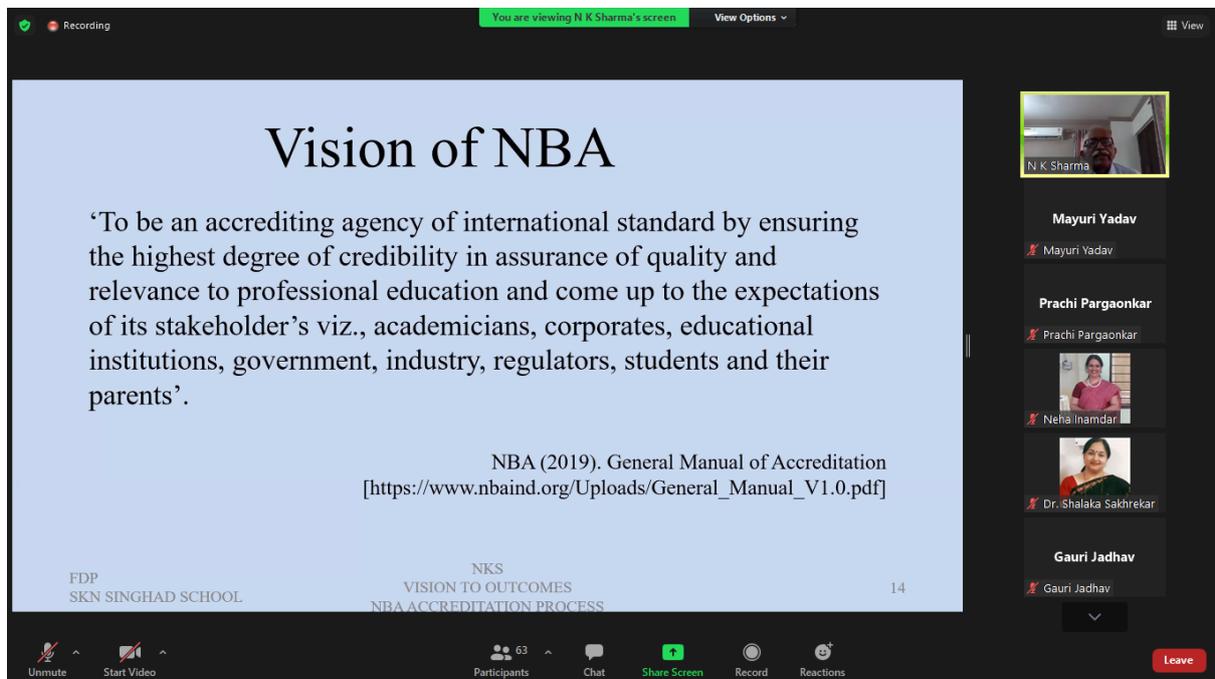
1. NBA Accreditation Process Step
2. What is Accreditation?
3. Vision of NBA
4. Mission of NBA.
5. Mission of Business School
6. Translating vision into action

7. Program Educational Objectives (PEO) and Students Outcomes
8. Program Outcomes (POs)
9. Evaluation Rubric
10. Outcome based Education and Its Implementation
11. What is Blooms Taxonomy?

The day 2 of the FDP was full of knowledge and the session was very informative for all.

Vote of thanks was given by Dr. Roza Parashar

Picture of the session attached below:



The screenshot shows a Zoom meeting interface. The main content is a slide with the following text:

Vision of NBA

‘To be an accrediting agency of international standard by ensuring the highest degree of credibility in assurance of quality and relevance to professional education and come up to the expectations of its stakeholder’s viz., academicians, corporates, educational institutions, government, industry, regulators, students and their parents’.

NBA (2019). General Manual of Accreditation
[https://www.nbaind.org/Uploads/General_Manual_V1.0.pdf]

FDP SKN SINGHAD SCHOOL NKS VISION TO OUTCOMES NBA ACCREDITATION PROCESS 14

On the right side, there is a list of participants with their names and small video thumbnails:

- N K Sharma
- Mayuri Yadav
- Prachi Pargaonkar
- Nehal Inamdar
- Dr. Shalaka Sakhrekar
- Gauri Jadhav

The bottom of the screen shows the Zoom control bar with icons for Unmute, Start Video, Participants (63), Chat, Share Screen, Record, Reactions, and a red Leave button.

Vision of NBA

A future state

‘To be an **accrediting agency of international standard** by **ensuring the highest degree of credibility in assurance of quality and relevance to professional education** and come up to the expectations of its stakeholder’s viz., **academicians, corporates, educational institutions, government, industry, regulators, students and their parents**’.

What the future state will be

What the future state ensures

The stakeholders

NBA (2019). General Manual of Accreditation
[https://www.nbaind.org/Uploads/General_Manual_V1.0.pdf]

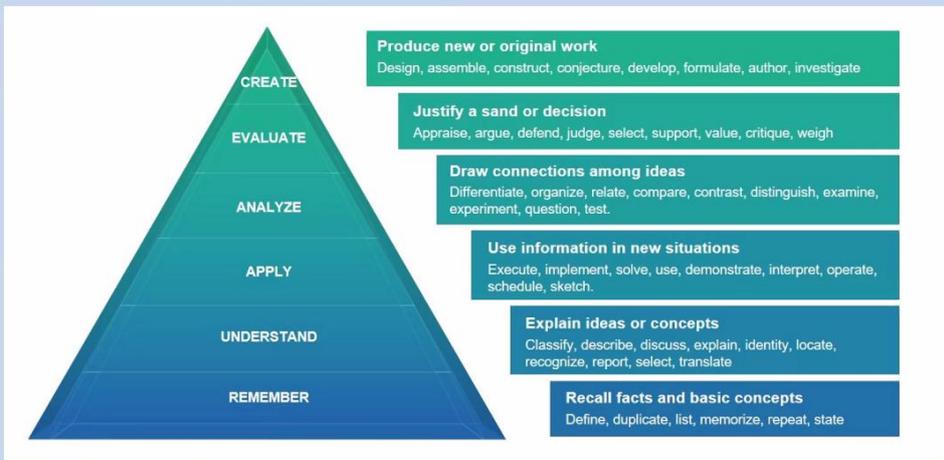


Assessment based on OBE

- Outcomes sequentially increase in complexity
 - Students are expected to master the tasks
- Focus on
 - The amount or the extent of learning
 - The clarity of learning
- Different learning paths for weaker students who finish the learning later



Bloom's Taxonomy



Source. Bloom's Taxonomy

FDP
SKN SINGHAD SCHOOL

NKS
VISION TO OUTCOMES
NBA ACCREDITATION PROCESS



60

The screenshot shows a Zoom meeting interface. The main window displays a PowerPoint slide with the text "Thank you" and the school's name and accreditation process at the bottom. The top of the screen shows the Zoom recording status and a notification "You are viewing N K Sharma's screen". The right side of the screen shows a vertical list of participants: N K Sharma, Dr. Ganesh Yadav, Dr. Roza Parashar, Dr. Rajashree Shinde, Prachi Pargaonkar, and Neha Inamdar. The bottom of the screen shows the Zoom control bar with options like Unmute, Start Video, Participants (62), Chat, Share Screen, Record, Reactions, and Leave.

REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 03

<u>Activity Title</u>	: Online Faculty Development Programme on NBA Accreditation Process Day 03
<u>Name of Guest Speaker</u>	: Dr. Meena Chintamaneni
<u>Topics</u>	: <ul style="list-style-type: none">• Program curriculum and teaching learning process.• Students performance
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Tuesday, 24th Aug. 2021
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 3:00 p.m. to 5:00 pm
<u>Total No. of Participants</u>	: 63

DESCRIPTION OF ACTIVITY –

The session was started with the Introduction of resource person Dr. Meena Chintamaneni (Registrar, NMIMS, Vileparle, Mumbai) by Dr Roza Parashar.

Dr. Meena Chintamaneni started the session by giving an overview of criterion curriculum and learning process.

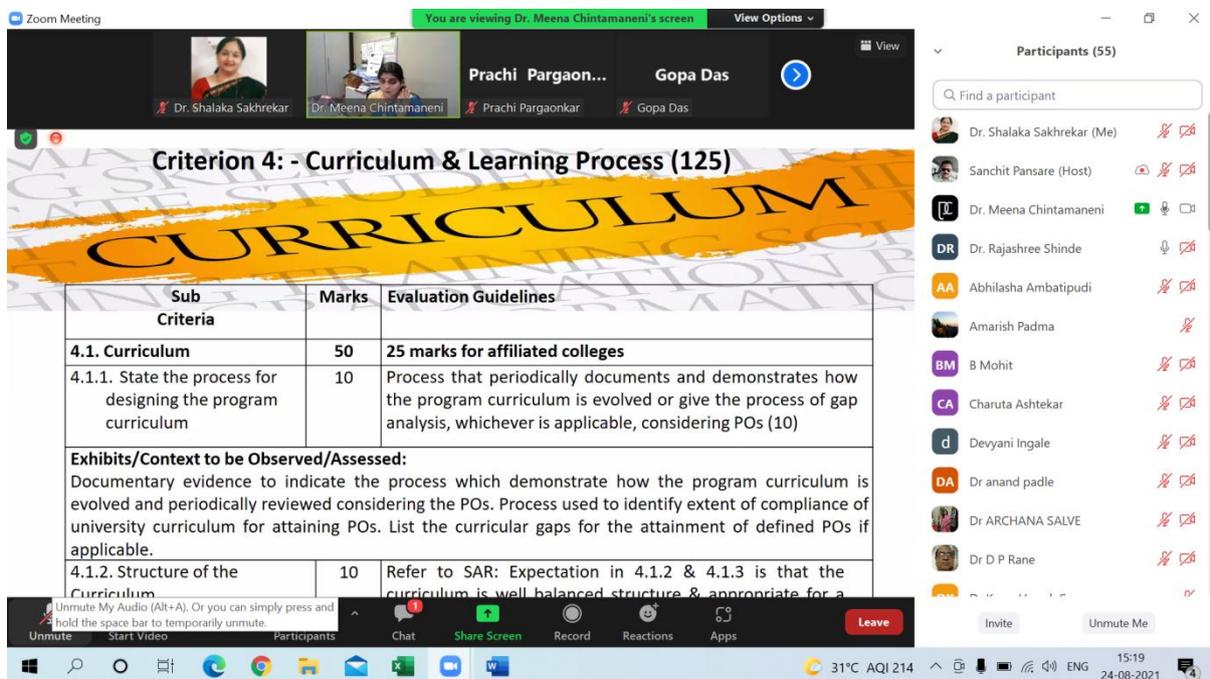
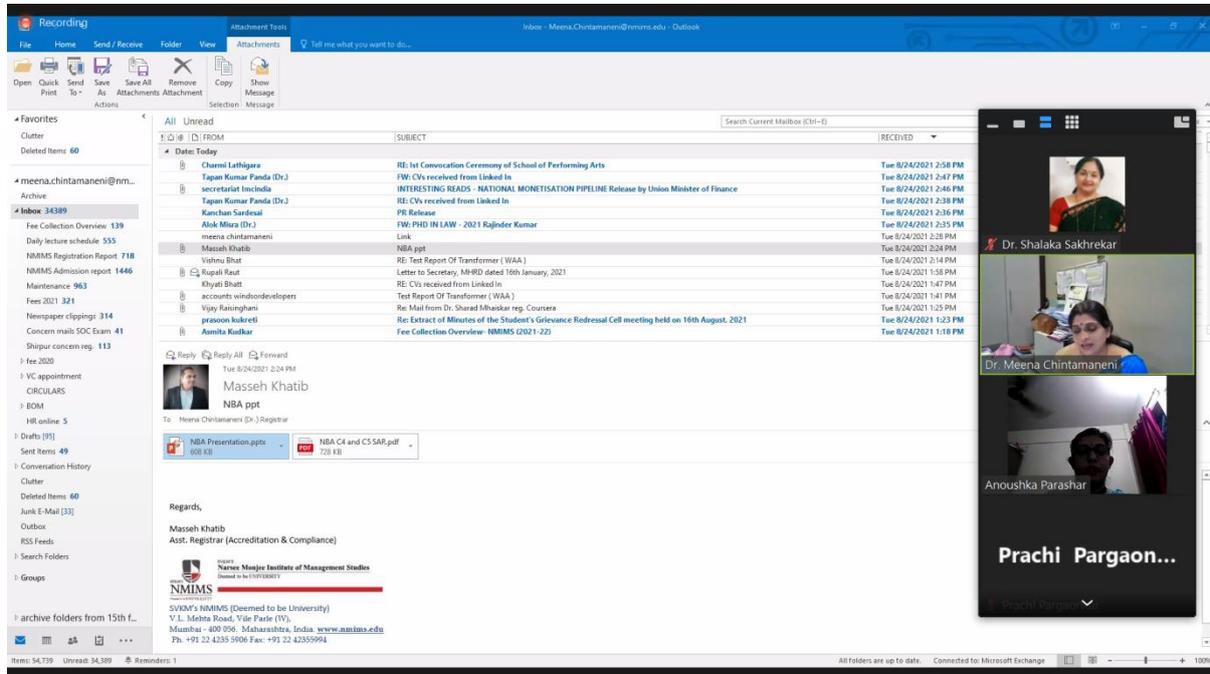
During session following points were discussed by giving suitable examples.

1. Process for designing the program curriculum
2. Structure of the curriculum
3. Overall Quality and level of program curriculum
4. Process for the designing program curriculum
5. Process followed to improve quality of teaching learning
6. Quality of continuous assessment and evaluation process
7. Students quality and performance

The day 3 of the FDP was full of knowledge and the session was very informative for all.

Vote of thanks was given by Dr. Roza Parashar

Picture of the session attached below:



Zoom Meeting

Dr. Shalaka Sakhrekar Dr. Meena Chintamaneni Dr. Rajashree S... Prapti Dhanshetti

Dr. Rajashree Shinde Prapti Dhanshetti

Participants (57)

Find a participant

Dr. Shalaka Sakhrekar (Me) Sanchit Pansare (Host) Dr. Meena Chintamaneni admin Amarish Padma Archana Nair B Mohit Charuta Ashtekar Devyani Ingale Dr anand padle Dr ARCHANA SALVE Dr D P Rane

4.1.3. State the components of the curriculum	15	Refer to SAR: Expectation in 4.1.2 & 4.1.3 is that the curriculum is well balanced structure & appropriate for a degree program (15)
Exhibits/Context to be Observed/Assessed: Documentary evidence		
4.1.4. Overall quality and level of program curriculum	15	

For affiliated institutions following criteria will be applicable for Program Curriculum: Marks will be on content beyond to cover the gaps; if any from the POs attainment perspective. It will also include the weightage on efforts put in to cover the gaps. The marks distribution will be as given below:

- State the process used to identify extent of compliance of the University curriculum for attaining the Program Outcomes (10)
- Appropriateness of the gaps identified and actions taken to bridge the gap (15)

Note: In case program is able to demonstrate the compliance of university curriculum in attaining the program outcomes, then the total 25 marks will be for point (4.1.1) above

31°C Light rain 15:37 24-08-2021

Zoom Meeting

Dr. Shalaka Sakhrekar Dr. Meena Chintamaneni Dr. Rajashree S... Manjula Dhulipala

Dr. Rajashree Shinde Manjula Dhulipala

Participants (56)

Find a participant

Dr. Shalaka Sakhrekar (Me) Sanchit Pansare (Host) Dr. Meena Chintamaneni admin Amarish Padma Archana Nair B Mohit Charuta Ashtekar Devyani Ingale Dr anand padle Dr ARCHANA SALVE Dr D P Rane

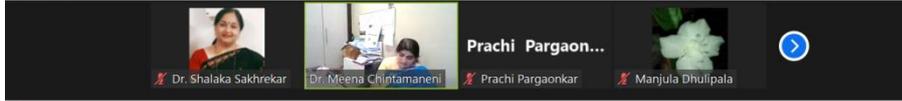
Learning Processes

4.1. Learning Processes	75	100 marks for affiliated colleges
4.1.1. State the process for designing the program curriculum	10	Process that periodically documents and demonstrates how the program curriculum is evolved or give the process of gap analysis, whichever is applicable, considering POs (10)
4.2.1. Describe the Process followed to improve quality of Teaching Learning	(20) (40)	A. Adherence to Academic Calendar (2)(5) B. Improving instructional methods and using pedagogical initiatives (5)(10) C. Methodologies to support weak students and encourage bright students(4)(10) D. Quality of classroom teaching (Observation in a Class) (5)(10) E. Student feedback of teaching learning process and actions taken (4) (5)

Exhibits/Context to be Observed/Assessed:

A. Availability of Academic Calendar based on University academic calendar and its effective compliance
B. Documentary evidence to support implementation of pedagogical initiatives such as real life examples, collaborative learning, ICT supported learning, interactive class rooms etc.
C. Guidelines to identify weak and bright students; post identification actions taken; impact observed
D. Class room ambience; efforts to keep students engaged (also to be verified during interaction with the students)
E. Feedback format, frequency, analysis and actions taken (also to be verified during interaction with students)

31°C AQI 224 15:42 24-08-2021



4.2.2. Quality of continuous assessment and evaluation processes	40 (same for both types)	A. Process for internal semester question paper setting and evaluation and effective process implementation (10) B. Process to ensure questions from outcomes/learning levels perspective (10) C. Evidence of COs coverage in class test / mid-term tests (10) D. Quality of Assignment and its relevance to COs (10)
Exhibits/Context to be Observed/Assessed: A. Process of internal semester question paper setting, model answers, evaluation and its compliance B. Question paper validation to ensure desired standard from outcome attainment perspective as well as learning levels perspective C. Mapping of questions with the Course outcomes D. Assignments to promote self-learning, survey of contents from multiple sources, assignment evaluation and feedback to the students, mapping with the COs		

Participants (57)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Dr. Meena Chintamaneni
- admin
- Amarish Padma
- Archana Nair
- B Mohit
- Charuta Ashtekar
- Devyani Ingale
- Dr anand padle
- Dr ARCHANA SALVE
- Dr D P Rane

Invite Unmute Me



Participants (57)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Dr. Meena Chintamaneni
- admin
- Amarish Padma
- Archana Nair
- Charuta Ashtekar
- Devyani Ingale
- Dr anand padle
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S

Invite Unmute Me

Zoom Meeting | You are viewing Dr. Meena Chintamaneni's screen | View Options

Dr. Shalaka Sakhrekar | Dr. Meena Chintamaneni | Prachi Pargaonkar | pravin thorat

Criterion 5: - Students' Quality and Performance (100)

Sub Criteria	Marks	Evaluation Guidelines
5.1. Enrolment Ratio (20) 	20	A. $\geq 90\%$ students enrolled at the First Year Level on average basis during the previous three years starting from current academic year (20) B. $\geq 80\%$ students enrolled at the First Year Level on average basis during the previous three years starting from current academic year (16) C. $\geq 70\%$ students enrolled at the First Year Level on average basis during the previous three years starting from current academic year (12) D. $\geq 60\%$ students enrolled at the First Year Level on average basis during the previous three years starting from current academic year (8) E. Otherwise '0'.
Exhibits/Context to be Observed/Assessed: Data to be verified for each of the assessment years		

Participants (58): Dr. Shalaka Sakhrekar (Me), Sanchit Pansare (Host), Dr. Meena Chintamaneni, admin, Amarish Padma, Archana Nair, Charuta Ashtekar, Dr anand padle, Dr ARCHANA SALVE, Dr D P Rane, Dr Kasar Umesh S, Dr Pratiksha Wable

Unmute | Start Video | Participants | Chat | Share Screen | Record | Reactions | Apps | Leave

30°C AQI 217 | 16:14 | 24-08-2021

Zoom Meeting | Recording

Participants (55): Dr. Shalaka Sakhrekar (Me), Sanchit Pansare (Host), Dr. Roza Parashar, Abhilasha Ambatipudi, Charuta Ashtekar, Ganesh Badade, apnali Kulkar..., Ms Revati Rautr..., Dr anand padle, Radhika, Sujata Barde, Archana Nair, Dr. Avinash Bansode, admin, vaishali Ajotikar, madhuri godbole

Chat: From Dr Kasar Umesh S to Everyone: Do we need to develop common CO for all projects or Different CO for Different Projects and then Map, as to calculate the attended

To: Everyone | Type message here...

Unmute | Stop Video | Participants | Chat | Share Screen | Record | Reactions | Apps | Leave

30°C AQI 237 | 16:54 | 24-08-2021

REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 04

<u>Activity Title</u>	: Online Faculty Development Programme on NBA Accreditation Process Day 04
<u>Name of Guest Speaker</u>	: Dr. Yogeshwari Giri
<u>Topics</u>	: <ul style="list-style-type: none">• Faculty Attributes and Contributions• Infrastructure and Continuous improvement
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Wednesday, 25th Aug. 2021
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 3:00 p.m. to 5:00 pm
<u>Total No. of Participants</u>	: 63

DESCRIPTION OF ACTIVITY–

The session was started with the Introduction of resource person Dr. Yogeshwari Giri, (Associate Dean Academics, SGU, Dean : School of Commerce and Management, Sanjay Ghodawat University (SGU), Kolhapur) by Prof. Lata Bajare.

Dr. Yogeshwari Giri started the session by giving an overview of what is NBA accreditation. During session following points related to criterion 6, 8 and 10 were discussed by giving suitable examples.

1. What is Accreditation?
2. What is NBA?
3. NBA Pre-visit Qualifiers
4. Student-Faculty Ratio (SFR)
5. Faculty Cadre Proportion
6. Faculty Qualification
7. Faculty Retention
8. Faculty Initiatives in Teaching and Learning
9. Faculty Performance, Appraisal and Development System
10. Academic Research
11. Criterion 8- Infrastructure

12. Criterion 10 -Continuous Improvement

The day 4 of the FDP was full of knowledge and the session was very informative for all.

Vote of thanks was given by Prof. Lata Bajare

Picture of the session attached below:

The screenshot displays a Zoom meeting interface. At the top, it shows the meeting title "Zoom Meeting" and a status bar indicating "You are viewing Dr. Giri Y. L.'s screen". Below this, there are four video thumbnails for participants: Dr. Shalaka Sakhrekar, Dr. Giri Y. L. (highlighted), Prachi Pargaonkar, and Sanchit Pansare. The main content is a presentation slide with the following text:

NBA
NATIONAL BOARD
SKN Sinhgad School of Business Management
Outline of Online 7 Days Faculty Development Programme (FDP)
on
NBA Accreditation Process
Topic: Faculty Attributes and Contributions, Infrastructure & Continuous Improvement
22nd Aug. 2021 – 28th Aug. 2021
SELF ASSESSMENT REPORT (SAR) FORMAT
POSTGRADUATE MANAGEMENT PROGRAMS

The slide also features the NBA logo and the SKN Sinhgad School of Business Management logo. The Zoom interface at the bottom shows a toolbar with options like Mute, Start Video, Participants (34), Chat, Share Screen, Record, Reactions, and Apps. A "Leave" button is visible in the bottom right corner. On the right side, a "Participants (34)" list is visible, showing names and their respective icons.

Zoom Meeting

Recording

Dr. Shalaka Sakhrekar Dr. Giri Y. L. Prachi Pargaonkar Sanchit Pansare

What is Accreditation ?

SGU

Recognition and Guarantee of Minimum Quality

29°C Rain showers 15:07 25-08-2021

Participants (41)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Dr. Giri Y. L.
- admin
- B Mohit
- Dr D P Rane
- Dr Rahul Pralhad More
- Dr. Amarish Padma
- Dr. Babasaheb Jadhav
- Dr. Ganesh Yadav
- Dr. Rahul Wagh
- Dr. Rajashree Shinde

Invite Mute Me

Zoom Meeting

You are viewing Dr. Giri Y. L.'s screen View Options

Recording

Dr. Shalaka Sakhrekar Dr. Giri Y. L. Sanchit Pansare Lata Bajare

CRITERION 6	Faculty Attributes and Contributions	220
	<ol style="list-style-type: none"> 1. Student-Faculty Ratio (SFR) (10) 2. Faculty Cadre (20) 3. Faculty Qualification (15) 4. Faculty Retention (15) 5. Faculty Initiatives on Teaching and Learning (10) 6. Faculty Performance, Appraisal and Development System (10) 7. Visiting / Adjunct Faculty (10) 8. Academic Research (75) 9. Sponsored Research (25) 10. Preparation of teaching Cases (30) 	

Unmute Start Video Participants Chat Share Screen Record Reactions Apps Leave

29°C AQI 111 15:19 25-08-2021

Participants (51)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Dr. Giri Y. L.
- admin
- Charuta Ashtekar
- Dr anand padle
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Rahul Pralhad More
- Dr Sachin Chavan
- Dr. Abhay Bora
- Dr. Amarish Padma

Invite Unmute Me

Zoom Meeting

Recording

Participants (55)

Find a participant

Dr. Shalaka Sakhrekar (Me) Sanchit Pansare (Host) DG Dr. Giri Y. L. admin BM B Mohit CA Charuta Ashtekar d DNYANAL HARIDAS DA Dr anand padle Dr D P Rane DK Dr Kasar Umesh S Dr Rahul Pralhad More DS Dr Sachin Chavan

6.1.1. Provide the information about the regular and contractual faculty as per the format mentioned below:

	Total number of regular faculty in the department	Total number of contractual faculty in the department
CAY		
CAYm1		
CAYm2		

6.2. Faculty Cadre Proportion (20)

The reference Faculty cadre proportion is 1[F1]:2[F2]:6[F3]

F1: Number of Professors required = 1/9 x Number of Faculty required to comply with 20:1 Student-Faculty ratio based on no. of students (N) as per 6.1

F2: Number of Associate Professors required = 2/9 x Number of Faculty required to comply with 20:1 Student-Faculty ratio based on no. of students (N) as per 6.1

F3: Number of Assistant Professors required = 6/9 x Number of Faculty required to comply with 20:1 Student-Faculty ratio based on no. of students (N) as per 6.1

Year	Professors		Associate Professors		Assistant Professors	
	Required F1	Available	Required F2	Available	Required F3	Available
CAY						
CAYm1						
CAYm2						
Average Numbers	RF1=	AF1=	RF2=	AF2=	RF3=	AF3=

Cadre Ratio Marks = $\left[\frac{AF1}{RF1} + \frac{AF2 \times 0.6}{RF2} + \frac{AF3 \times 0.4}{RF3} \right] \times 12.5$

- If AF1 = AF2 = 0 then zero marks
- Maximum marks to be limited if it exceeds 20

Example: Intake = 60 (i.e. total no. of students = 180); Required number of Faculty: 9; RF1= 1, RF2=2 and RF3=6

Case 1: AF1/RF1 = 1; AF2/RF2 = 1; AF3/RF3 = 1; Cadre proportion marks = (1+0.6+0.4) x 12.5 = 25

Case 2: AF1/RF1 = 1; AF2/RF2 = 3/2; AF3/RF3 = 5/6; Cadre proportion marks = (1+0.9+0.3) x 12.5 = limited to 20

Case 3: AF1/RF1 = 0; AF2/RF2 = 1/2; AF3/RF3 = 8/6; Cadre proportion marks = (0+0.3+0.53) x 12.5 = 10.3

29°C Light rain 15:31 25-08-2021

Zoom Meeting

Recording

Participants (57)

Find a participant

Dr. Shalaka Sakhrekar (Me) Sanchit Pansare (Host) DG Dr. Giri Y. L. admin AA Abhilasha Ambatipudi A admin Archana Memane Archana Nair BM B Mohit CA Charuta Ashtekar d DNYANAL HARIDAS Dr D P Rane DK Dr Kasar Umesh S

CRITERION 8 Infrastructure 75

- Classrooms & Learning facilities (10)
- Library (10)
- IT Infrastructure (15)
- Learning Management System (10)
- Hostel (10)
- Sports Facility (10)
 - Indoor Sports Facilities (5)
 - Outdoor Sports Facilities (5)
- Medical Facility (10)

29°C Light rain 16:04 25-08-2021

Zoom Meeting

Recording

Dr. Shalaka Sakhrekar | **Dr. Giri Y. L.** | admin | Neha Inamdar

CRITERION 8	INFRASTRUCTURE	75				
8.1 Classrooms & Learning Facilities (10)						
Sr. No.	Facility Name	Details	Reason(s) for creating facility	Utilization	Areas in which students' are expected to have enhanced learning	Relevance to POs/PSOs
1.						
N.						
8.2. Library (10) - Hard and electronic						
Quality of learning resources (hard/soft)						
<ul style="list-style-type: none"> • Relevance of available learning resources including e-resources • Accessibility to students 						

Participants (56)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Dr. Giri Y. L.
- Abhilasha Ambatipudi
- admin
- Archana Memane
- Archana Nair
- B Mohit
- Charuta Ashtekar
- DNYANAL HARIDAS
- Dr D P Rane
- Dr Kasar Umesh S

29°C Light rain 16:06 25-08-2021

Zoom Meeting

Recording

Dr. Shalaka Sakhrekar | **Dr. Giri Y. L.** | admin | Neha Inamdar

CRITERION 10	Continuous Improvement	50
<ol style="list-style-type: none"> 1. Actions taken based on the results of evaluation of each of the POs (20) 2. Academic Audit and actions taken thereof during the period of Assessment (10) 3. Improvement in Placement, Higher Studies and Entrepreneurship (10) 4. Improvement in the quality of students admitted to the program (10) 		

Participants (49)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Dr. Giri Y. L.
- Abhilasha Ambatipudi
- admin
- Archana Nair
- B Mohit
- Charuta Ashtekar
- DNYANAL HARIDAS
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Rahul Pralhad More

29°C AQI 110 16:21 25-08-2021

Zoom Meeting

Recording Lata Bajare is talking...

Participants (43)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Dr. Giri Y. L.
- Lata Bajare
- Dr.Yogendrakumar Deokar
- admin
- Archana Nair
- B Mohit
- Charuta Ashtekar
- DNYANAL HARIDAS
- Dr D P Rane
- Dr Rahul Pralhad More

Unmute Start Video Participants Chat Share Screen Record Reactions Apps Leave

28°C Light rain 17:03 25-08-2021

Zoom Meeting

Recording Lata Bajare is talking...

Participants (41)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Dr. Giri Y. L.
- Lata Bajare
- Dr.Yogendrakumar Deokar
- admin
- Archana Nair
- B Mohit
- Charuta Ashtekar
- DNYANAL HARIDAS
- Dr D P Rane
- Dr Rahul Pralhad More

Mute My Audio (Alt+A) Mute Start Video Participants Chat Share Screen Record Reactions Apps Leave

28°C Light rain 17:03 25-08-2021

REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 05

<u>Activity Title</u>	: Online Faculty Development Programme on NBA Accreditation Process Day 05
<u>Name of Guest Speaker</u>	: Dr. Kripa Shanker
<u>Topics</u>	: <ul style="list-style-type: none">• Institute level Criteria
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Thursday, 26th Aug. 2021
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 3:00 p.m. to 5:00 pm
<u>Total No. of Participants</u>	: 63

DESCRIPTION OF ACTIVITY –

Dr. Roza Parashar introduced the Key note speaker Dr. Kripa Shanker, Former Vice Chancellor, Uttar Pradesh Technical University, Lucknow and also Former Deputy Director, Indian Institute of Technology, Kanpur. He spoke about Education system, Evolution of Education policies. According to him, teachers should have specific goals and objectives like Knowledge transmission (Teaching) Knowledge creation (Research), Knowledge application (Industry research) etc., and these goals should also help the society. Then he has discussed the importance of achieving Vision & Mission.

He made the audience to understand clearly about what Accreditation program is and what it is not. Most importantly, he has described the importance of Outcome based education (OBE) in current scenario. He spoke about NBA and its importance for Management Institutes. He has explained about Accreditation criteria clearly for Tier 1 and Tier 2 Institutes.

The session was stopped in between due to technical problems he faced and postponed the remaining discussion on 28-8-21 between 3pm to 4pm.

Photos of the session

The image displays two screenshots of a Zoom meeting interface. Both screenshots show a grid of 25 participants in a 5x5 layout. The top screenshot shows 34 participants, and the bottom screenshot shows 43 participants. The participants' names and profile pictures are visible in the grid. On the right side of each screenshot, there is a 'Participants' list with search and control options.

Top Screenshot (34 Participants):

- Grid Participants:** Dr. Roza Parashar SKNSSBM, Dr. Shalaka Sakhrekar, Dr. Sudarshan Giramkar, Neha Inamdar, Dr. Sadhana Ogale, Manjula Dhulipala, Dr. Ganesh Yadav, Gopa Das, Ms. REVATI RAUTRAO, Dr. Rahul Pralhad More, Ganesh Badade, Dr. Sachin Chavan, Preeti Boraste, Prof. Kripa Shanker, Neelam Totlani-SIBMT P..., Dr. Pratiksha Wable, Dr. Babasaheb Jadhav, Yatin Bokil, SAYYED MUDASSAR, Dr. Yogendrakumar Deokar, Rubina Sheikh, Prof. Javaid Akhter, Dr. Rahul Wagh, Dr. Sangita Ulhas Gorde, Dr. Rajashree Shinde.
- Participants List (34):** Dr. Shalaka Sakhrekar (Me), Dr. Rahul Wagh (Host), Dr. Roza Parashar SKNSSBM, Prof. Kripa Shanker, admin, Dr. Pratiksha Wable, Dr. Rahul Pralhad More, Dr. Sachin Chavan, Dr. Avinash Bansode, Dr. Babasaheb Jadhav, Dr. Ganesh Yadav, Dr. Rajashree Shinde.

Bottom Screenshot (43 Participants):

- Grid Participants:** (Same as top screenshot, plus Prof. Kripa Shanker in the 3rd row, 4th column).
- Participants List (43):** (Same as top screenshot, plus Archana Memane, Dr. Kasar Umesh S, and Dr. Amarish Padma).

The interface includes a 'Recording' indicator, a search bar for participants, and control buttons like 'Mute Me' and 'Unmute Me'. The system tray at the bottom shows the date as 26-08-2021 and the time as 15:03 and 15:06.

Zoom Meeting

Participants (50)

Find a participant

Dr. Shalaka Sakhrekar (Me)

Sanchit Pansare (Host)

Prof Kripa Shanker

admin

Archana Memane

Dr anand padle

Dr D P Rane

Dr Kasar Umesh S

Dr Rahul Pralhad More

Dr Sachin Chavan

Dr. Amarish Padma

Dr. Avinash Bansode

Invite Mute Me

Recording

2021-08-26 15:11:00 SKNSSBM - NBA Accreditation Process - Institute Level Criteria - PowerPoint

File Home Insert Design Transitions Animations Slide Show Review View Recording Help

07-Days Online
FACULTY DEVELOPMENT PROGRAMME
(FDP)
on
NBA ACCREDITATION
PROCESS
SKN SINGHAD SCHOOL OF BUSINESS
MANAGEMENT
August 22 – August 28, 2021

28°C AQI 91

15:11
26-08-2021

Zoom Meeting

You are viewing Prof Kripa Shanker's screen

View Options

Participants (51)

Find a participant

Dr. Shalaka Sakhrekar (Me)

Sanchit Pansare (Host)

Prof Kripa Shanker

Dr.Roza Parashar SKNSSBM

Pravin Thorat

admin

Archana Memane

Dr anand padle

Dr D P Rane

Dr Kasar Umesh S

Dr Rahul Pralhad More

Dr Sachin Chavan

Invite Mute Me

28°C AQI 91

15:13
26-08-2021

NBA ACCREDITATION
INSTITUTE LEVEL
CRITERIA

KRIPA SHANKER Ph D (Cornell)
FIITK, FNAE, FIE(I), FITEE(I), LMISTE, LMIIE, MORSI, MORSA, SMIE

Former Emeritus Fellow
Industrial and Management Engineering Department
Indian Institute of Technology Kanpur

Former Vice Chancellor, Uttar Pradesh Technical University Lucknow
Former Deputy Director, Indian Institute of Technology Kanpur

August 26, 2021

Mute Start Video Participants Chat Share Screen Record Reactions Apps Leave

Zoom Meeting You are viewing Prof Kripa Shanker's screen View Options

Dr. Shalaka Sakhrekar Dr.Roza Parasha... Prof Kripa Shan...
Dr. Shalaka Sakhrekar Dr.Roza Parashar SKN... Dr. Rahul Wagh Prof Kripa Shanker

MANGALACHARAN

MOTIVATION

Inbox - sakhrekar.rahul@gmail...

Unmute Start Video Chat Share Screen Record Reactions Apps Leave

28°C AQI 91 15:18 26-08-2021

Zoom Meeting You are viewing Prof Kripa Shanker's screen View Options

Dr. Shalaka Sakhrekar Dr.Roza Parasha... Prof Kripa Shan...
Dr. Shalaka Sakhrekar Dr.Roza Parashar SKN... Dr. Rahul Wagh Prof Kripa Shanker

ACCREDITATION

Participants (53)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- admin
- Archana Memane
- Dr anand padle
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Rahul Pralhad More
- Dr Sachin Chavan
- Dr. Amarish Padma

Unmute Me

Unmute Start Video Participants Chat Share Screen Record Reactions Apps Leave

28°C AQI 91 15:18 26-08-2021

Zoom Meeting | You are viewing Prof Kripa Shanker's screen | View Options

Dr. Shalaka Sakhrekar | Dr. Roza Parasha... | Dr. Rahul Wagh | Prof Kripa Shan...

EDUCATION SYSTEM

- Goal(s) (Objective(s))
- Elements (Entities)

Participants (55)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- admin
- Archana Memane
- Dr anand padle
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Rahul Pralhad More
- Dr Sachin Chavan
- Dr. Amarish Padma

Unmute | Start Video | Participants | Chat | Share Screen | Record | Reactions | Apps | Leave

28°C AQI 91 | 15:19 | 26-08-2021

Zoom Meeting | You are viewing Prof Kripa Shanker's screen | View Options

Dr. Shalaka Sakhrekar | Dr. Roza Parasha... | Dr. Rahul Wagh | Prof Kripa Shan...

EDUCATION SYSTEM

GOAL(S) (OBJECTIVE(S))

- ❖ Knowledge Transmission Teaching
- ❖ Knowledge Creation Research
- ❖ Knowledge Application Industry Research
- ❖ Social Icon Formation Uniqueness

Participants (55)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
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- admin
- Archana Memane
- Dr anand padle
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Rahul Pralhad More
- Dr Sachin Chavan
- Dr. Amarish Padma

Unmute | Start Video | Participants | Chat | Share Screen | Record | Reactions | Apps | Leave

28°C AQI 91 | 15:20 | 26-08-2021

Prof Kripa Shanker Former Faculty IIT Kanpur

Zoom Meeting

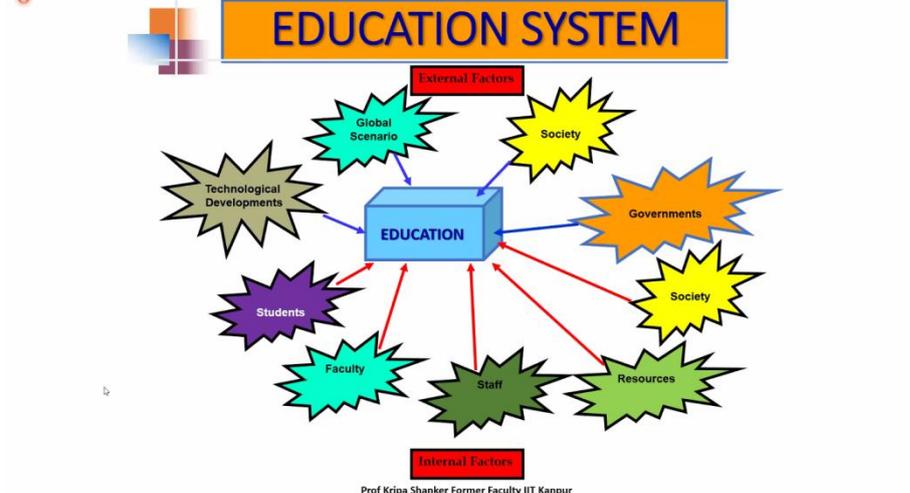
Dr.Roza Parasha... Prof Kripa Shan... Dr. Shalaka Sakhrekar Dr.Roza Parashar SKN... Prof Kripa Shanker Dr ARCHANA SALVE

Participants (56)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- admin
- Archana Memane
- Dr anand padle
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Rahul Pralhad More
- Dr Sachin Chavan
- Dr. Amarish Padma

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Windows taskbar: 28°C AQI 91

Zoom Meeting

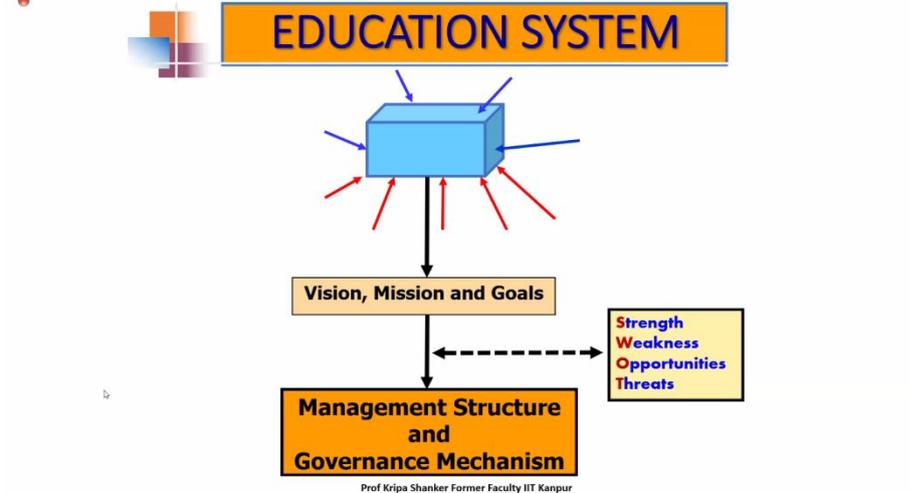
Dr.Roza Parasha... Prof Kripa Shan... Dr. Shalaka Sakhrekar Dr.Roza Parashar SKN... Prof Kripa Shanker Dr ARCHANA SALVE

Participants (57)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- Abhilasha Ambatipudi
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- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Rahul Pralhad More
- Dr Sachin Chavan

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Zoom Meeting You are viewing Prof Kripa Shanker's screen View Options

Dr. Shalaka Sakhrekar Dr.Roza Parasha... Prof Kripa Shan... Dr ARCHANA SALVE

EVOLUTION OF EDUCATION POLICY

- University Education Commission (1948-49)
- Secondary Education Commission (1952-53)
- Education Commission (1964-66) (Dr D S Kothari)
- National Policy on Education (1968)
- 42nd Constitutional Amendment (1976)
 - Education on Concurrent List
- National Policy on Education (NPE) (1986)
- Modification of NPE(1986) (1992)
 - Programme of Action
- TSR Subramaniam Committee Report (27 May, 2016)
- Dr K Kasturirangan Committee Report (31 May, 2019)

Unmute Start Video Participants 57 Chat Share Screen Record Reactions Apps Leave

28°C Rain showers 15:27 26-08-2021

Participants (57)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- Dr.Roza Parashar SKNSSBM
- admin
- Archana Memane
- Dr anand padle
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Rahul Pralhad More
- Dr Sachin Chavan

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Zoom Meeting

Dr. Shalaka Sakhrekar Dr.Roza Parasha... Neha Inamdar Prof Kripa Shan...

ACCREDITATION

- Accreditation is a process of **quality assurance and improvement**, whereby a **program** in an **approved Institution** is critically appraised to verify that the program continues to meet and/or exceeds the **Norms and Standards** prescribed by regulator, from time to time.
- It is a kind of **recognition** which indicates that a program fulfills desired **standards**.

Unmute Start Video Participants 57 Chat Share Screen Record Reactions Apps Leave

28°C Rain showers 15:31 26-08-2021

Participants (57)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- Abhilasha Ambatipudi
- admin
- Archana Memane
- Archana Nair
- Dr anand padle
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Rahul Pralhad More

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Zoom Meeting

Dr. Shalaka Sakhrekar | Dr. Roza Parasha... | Neha Inamdar | Prof Kripa Shan...

ACCREDITATION

WHAT IS NOT THE PURPOSE OF ACCREDITATION

- Not to find faults** with the institution but to assess the status-ante of the **performance**.
- Not to denigrate** the **working style of the institution and its programs** but to provide a **feedback on their strengths and weaknesses**.
- Not to demarcate** the boundaries of quality but to offer a sensitizing process for **continuous improvement in quality provisions**.
- Not to select only institutions of national excellence** but to provide benchmarks of excellence and identification of good practices.

Participants (57)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- Abhilasha Ambatipudi
- admin
- Archana Memane
- Archana Nair
- Dr anand padle
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- Dr D P Rane
- Dr Kasar Umesh S
- Dr Rahul Pralhad More

28°C Rain showers | 15:37 26-08-2021

Zoom Meeting

Dr. Shalaka Sakhrekar | Dr. Roza Parasha... | Neha Inamdar | Prof Kripa Shan...

General Policy on Accreditation

The following general policies are the guiding principles for the accreditation of programs:

- 1. Programs, and not Educational Institutions, are considered for accreditation.**
- 2. Programs from which at least two batches of students have graduated are considered for accreditation.**

Participants (56)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- Abhilasha Ambatipudi
- admin
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- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Rahul Pralhad More
- Dr Sachin Chavan

28°C Rain showers | 15:38 26-08-2021

Zoom Meeting

Dr. Shalaka Sakhrekar Dr.Roza Parasha... Neha Inamdar Prof Kripa Shan... Prof Kripa Shanker

Outcome Based Education

1. What the students need to learn?
2. What the students should demonstrate to the professional world?
3. Accordingly, designing both **curricula** and **delivery mechanisms** (teaching strategies) to build the required **skills** and **competence**.

Participants (57)

Find a participant

Dr. Shalaka Sakhrekar (Me) Sanchit Pansare (Host) Prof Kripa Shanker Abhilasha Ambatipudi admin Archana Memane Dr anand padle Dr ARCHANA SALVE Dr D P Rane Dr Kasar Umesh S Dr Rahul Pralhad More Dr Sachin Chavan

28°C Rain showers 15:40 26-08-2021

Zoom Meeting

Dr. Shalaka Sakhrekar Dr.Roza Parasha... Neha Inamdar Prof Kripa Shan... Prof Kripa Shanker

Outcome-Based Program Accreditation

- ❖ Knowledge and competencies profiles
- ❖ Graduate attributes which form the student learning outcomes:
 - Engineering knowledge
 - Problem analysis
 - Design/development of solutions
 - Investigation
 - Modern tool usage
 - The engineer and society
 - Environment and sustainability
 - Ethics
 - Individual and team work
 - Communications
 - Project management and finance
 - Life-long learning

Participants (53)

Find a participant

Dr. Shalaka Sakhrekar (Me) Sanchit Pansare (Host) Prof Kripa Shanker Abhilasha Ambatipudi admin Archana Memane Dr anand padle Dr ARCHANA SALVE Dr D P Rane Dr Kasar Umesh S Dr Pratiksha Wable Dr Rahul Pralhad More

28°C AQI 93 15:43 26-08-2021

Dr. Shalaka Sakhrekar | Dr. Roza Parasha... | Neha Inamdar | Prof Kripa Shan...
 Dr. Shalaka Sakhrekar | Dr. Roza Parashar SKN... | Neha Inamdar | Prof Kripa Shanker

ABOUT NBA

- **Established in the year 1994 under Section 10 (u) of AICTE Act.**
- **NBA became Autonomous in January 2010 and in April 2013 the Memorandum of Association and Rules of NBA were amended to make it completely independent of AICTE, administratively as well as financially.**
- **NBA now is independent in its functioning: decision making as well as financially.**
- **Does not receive any grant either from the government or from any regulatory body of technical and higher education.**

Participants (55)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- Abhilasha Ambatipudi
- admin
- Archana Memane
- Dr anand padle
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Pratiksha Wable
- Dr Rahul Pralhad More

Invite | Unmute Me

Dr. Shalaka Sakhrekar | Dr. Roza Parasha... | Neha Inamdar | Prof Kripa Shan...
 Dr. Shalaka Sakhrekar | Dr. Roza Parashar SKN... | Neha Inamdar | Prof Kripa Shanker

NBA ACCREDITATION

Credibility

- Strength and credibility of accreditation process largely lies in the integrity, honesty, expertise and professionalism.
- Evaluators – face of NBA.

Transparency

- Report discussed in the meetings of EAC in presence of all team chairs.
- Recommendations of EAC are considered in Sub-committee of AAC chaired by Chairman, NBA.
- Copy of the report is sent to the Institution.
- Change in decision is communicated to the institution with reasons.
- 360 degree feedback.

Participants (57)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
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- Abhilasha Ambatipudi
- admin
- Archana Memane
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- Dr anand padle
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Pratiksha Wable

Invite | Unmute Me

Zoom Meeting

Dr. Shalaka Sakhrekar Dr. Roza Parasha... Neha Inamdar Prof Kripa Shan...

NBA ACCREDITATION

VISIT

- During the two and a half day visit, the team has discussions with
 1. Head of the Institute/Dean/Heads of Department /Program and Course Coordinators.
 2. Member of the Management (to discuss how the program fits into the overall strategic direction and focus of the institution and management support for continued funding and development of the program).
 3. Faculty Members
 4. Alumni
 5. Students
 6. Employers

Participants (56)

Find a participant

Dr. Shalaka Sakhrekar (Me) Sanchit Pansare (Host) Prof Kripa Shanker Abhilasha Ambatipudi admin Archana Memane DNYANAL HARIDAS Dr ARCHANA SALVE Dr D P Rane Dr Kasar Umesh S Dr Pratiksha Wable Dr Rahul Pralhad More

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Zoom Meeting

Dr. Shalaka Sakhrekar Dr. Roza Parasha... Neha Inamdar Prof Kripa Shan...

NBA Outcome Based Accreditation Two Tier System

- Introduction of Two-Tier System based on Types of Institutions.
- The Tier-I documents: applicable to the engineering/technology programs offered by academically autonomous institutions and by university departments and constituent colleges of the universities.
- Tier-II documents: for non-autonomous institutions, i.e., those colleges and technical institutions which are affiliated to a university.
- For both: Same set of criteria have been prescribed for accreditation.

Participants (56)

Find a participant

Dr. Shalaka Sakhrekar (Me) Sanchit Pansare (Host) Prof Kripa Shanker Abhilasha Ambatipudi admin Archana Memane DNYANAL HARIDAS Dr ARCHANA SALVE Dr D P Rane Dr Kasar Umesh S Dr Pratiksha Wable Dr Rahul Pralhad More

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28°C AQI 93 15:52 26-08-2021

Dr. Shalaka Sakhrekar | Dr. Roza Parasha... | Prof Kripa Shan... | Prof Kripa Shanker

Accreditation Criteria

S. No	Criteria	UNDERGRADUATE (January, 2013)	
		TIER-I MARKS	TIER-II MARKS
1	Vision, Mission and Programme Educational Objectives	100	75
2	Programme Outcomes	225	150
3	Programme Curriculum	125	125
4	Students' Performance	75	100
5	Faculty Contributions	175	175
6	Facilities and Technical Support	75	125
7	Academic Support Units and Teaching-Learning Process	75	75
8	Governance, Institutional Support and Financial Resources	75	75
9	Continuous Improvement	75	100
TOTAL		1000	1000

Participants (56)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- Abhilasha Ambatipudi
- admin
- Archana Memane
- DNYANAL HARIDAS
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Pratiksha Wable
- Dr Rahul Pralhad More

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Zoom Meeting | You are viewing Prof Kripa Shanker's screen | View Options | 28°C AQI 93 | 15:55 26-08-2021

Dr. Shalaka Sakhrekar | Dr. Roza Parasha... | Prof Kripa Shan... | Dr ARCHANA SALVE

Marks Comparison of revised SAR of UG Engineering Tier-I & Tier II

S. N	Criteria	UG Engineering	
		Tier-I	Tier-II
1.	Vision, Mission and Program Educational Objectives	50	60
2.	Program Curriculum and Teaching - Learning Processes	100	120
3.	Course Outcomes and Program Outcomes	175	120
4.	Students' Performance	100	150
5.	Faculty Information and Contributions	200	200
6.	Facilities and Technical Support	80	80
7.	Continuous Improvement	75	50
8.	First Year Academics	50	50
9.	Student Support Systems	50	50
10.	Governance, Institutional Support and Financial Resources	120	120
TOTAL		1000	1000

Participants (53)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
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- Dr Kasar Umesh S
- Dr Pratiksha Wable
- Dr Rahul Pralhad More
- Dr Sachin Chavan

Invite | Unmute Me

Unmute | Start Video | Participants | Chat | Share Screen | Record | Reactions | Apps | Leave

Zoom Meeting | You are viewing Prof Kripa Shanker's screen | View Options

Dr. Shalaka Sakhrekar | Dr. Roza Parasha... | Prof Kripa Shan... | Dr. ARCHANA SALVE

Tier – I Grades

❖ ≈75% & Above	'Y'
❖ ≈ 60% and <75%	'C'
❖ ≈ 40% and <60%	'W'
❖ <40%	'D'

Zoom Meeting controls: Unmute, Start Video, Participants (53), Chat, Share Screen, Record, Reactions, Apps, Leave

System tray: 27°C Light rain | 16:04 26-08-2021

Participants (53)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- PK Prof Kripa Shanker
- AA Abhilasha Ambatipudi
- A admin
- d DNYANAL HARIDAS
- Dr ARCHANA SALVE
- Dr D P Rane
- DK Dr Kasar Umesh S
- Dr Pratiksha Wable
- DR Dr Rahul Pralhad More
- DS Dr Sachin Chavan

Zoom Meeting controls: Invite, Unmute Me

Zoom Meeting | You are viewing Prof Kripa Shanker's screen | View Options

Dr. Shalaka Sakhrekar | Dr. Roza Parasha... | Prof Kripa Shan... | Dr. ARCHANA SALVE

ACCREDITATION CRITERIA

S.N	Criteria	POSTGRADUATE (January, 2013)	
		TIER-I MARKS	TIER-II MARKS
1	Vision, Mission and Program Educational Objectives	75	75
2	Programme Outcomes	250	225
3	Programme Curriculum	75	75
4	Students' Performance	100	100
5	Faculty Contributions	200	200
6	Facilities and Technical Support	75	75
7	Academic Support Units and Teaching-Learning Process	75	75
8	Governance, Institutional Support and Financial Resources	75	100
9	Continuous Improvement	75	75

Zoom Meeting controls: Unmute, Start Video, Participants (54), Chat, Share Screen, Record, Reactions, Apps, Leave

System tray: 27°C Light rain | 16:06 26-08-2021

Participants (54)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- PK Prof Kripa Shanker
- AA Abhilasha Ambatipudi
- A admin
- d DNYANAL HARIDAS
- Dr ARCHANA SALVE
- Dr D P Rane
- DK Dr Kasar Umesh S
- Dr Pratiksha Wable
- DR Dr Rahul Pralhad More
- DS Dr Sachin Chavan

Zoom Meeting controls: Invite, Unmute Me

Zoom Meeting You are viewing Prof Kripa Shanker's screen View Options

Dr.Roza Parasha... Prof Kripa Shan... Dr. Shalaka Sakhrekar Dr.Roza Parashar SKN... Prof Kripa Shanker Dr ARCHANA SALVE

Award of Accreditation-Tier-I (UG)
Full Accreditation for Six years will be accorded to a program on fulfilment of the following requirements :

- If there is no "Deficiency" or "Weakness" in any of the criteria laid down by NBA with at least "07 Criteria" shall be fully compliant and "Concerns" in the remaining criteria.
- Number of available Ph.D. in the department is greater than or equal to 30% of the required number of faculty for previous two academic years including Current Academic Year.
- The admissions in the UG program at the program level are more than or equal to 75% while at the institute level, the admissions are required to be more than or equal to 60%, averaged over previous three academic years including Current Academic Year.
- Faculty Student Ratio in the department is less than or equal to 1:15 averaged for the previous three academic years including current academic year.
- At least 2 Professors or 1 Professor and 1 Associate Professor (on a full-time/regular basis) with Ph.D. degree are available in the respective department for previous two academic years including current academic year.
- The placement ratio (Placement + higher studies) is greater than or equal to 40% averaged for the previous three academic years
- HOD of the program under consideration possesses Ph.D. degree

Unmute Start Video Participants Chat Share Screen Record Reactions Apps Leave

27°C Light rain 16:06 26-08-2021

Participants (54)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- Abhilasha Ambatipudi
- admin
- DNYANAL HARIDAS
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Pratiksha Wable
- Dr Rahul Pralhad More
- Dr Sachin Chavan

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Dr.Roza Parasha... Prof Kripa Shan... Dr. Shalaka Sakhrekar Dr.Roza Parashar SKN... Prof Kripa Shanker Dr ARCHANA SALVE

Full Accreditation for six years may be considered for a program after three months:

- "#Y" shall be greater than or equal to 07
- "#C" shall be less than or equal to 02
- "#W" shall be less than or equal to 02
- "#D" shall be zero.

The institution is required to submit a compliance report to NBA describing action taken in response to the identified "Weakness (es)" and "Concerns".

Unmute Start Video Participants Chat Share Screen Record Reactions Apps Leave

27°C AQI 93 16:09 26-08-2021

Participants (52)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Sanchit Pansare (Host)
- Prof Kripa Shanker
- Abhilasha Ambatipudi
- admin
- DNYANAL HARIDAS
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Kasar Umesh S
- Dr Pratiksha Wable
- Dr Rahul Pralhad More
- Dr Sachin Chavan

Invite Unmute Me

The image shows a Zoom meeting window with a text overlay in the center. The text reads: **No Accreditation of the program:** If the program fails to meet criteria for award of provisional accreditation for 3 years, the program will not be considered for accreditation.

The Zoom interface includes a top bar with the meeting title "Zoom Meeting", a status bar "You are viewing Prof Kripa Shanker's screen", and a "View Options" dropdown. Below this is a gallery of participants, with "Prof Kripa Shanker" highlighted. A "Participants (52)" list is visible on the right, containing names such as Dr. Shalaka Sakhrekar, Sanchit Pansare (Host), Prof Kripa Shanker, Abhilasha Ambatipudi, admin, DNYANAL HARIDAS, Dr ARCHANA SALVE, Dr D P Rane, Dr Kasar Umesh S, Dr Pratiksha Wable, Dr Rahul Pralhad More, and Dr Sachin Chavan. The bottom toolbar shows controls for Unmute, Start Video, Participants (52), Chat, Share Screen, Record, Reactions, Apps, and Leave. The Windows taskbar at the bottom displays the system tray with a temperature of 27°C, AQI 93, and the date and time: 16:10, 26-08-2021.

REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 06

<u>Activity Title</u>	: Online Faculty Development Programme on NBA Accreditation Process Day 06
<u>Name of Guest Speaker</u>	: Dr. Javaid Akhter
<u>Topics</u>	: <ul style="list-style-type: none">• Preparation of Self Assessment Report (SAR)
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Friday, 27th Aug. 2021
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 3:00 p.m. to 5:00 pm
<u>Total No. of Participants</u>	: 63

DESCRIPTION OF ACTIVITY –

The session was started by introducing the guest speaker Dr. Prof. Javaid Akhter, Former Chairman, Dean, COE and Registrar, AMU, Aligarh. He should be appreciable for mentioning that he has attended all the previous five days sessions of all guest speakers to avoid duplication in his speech. Hats off to his work dedication.

His flow of presentation was divided into three parts.

1. Accreditation by NBA in brief
2. Parts of SAR
3. Details of Criteria 1-10.

He has concentrated more on SAR. Self assessment report was divided into three parts by him.

1. Institutional information
2. Criteria and details
3. Declaration by the Institution

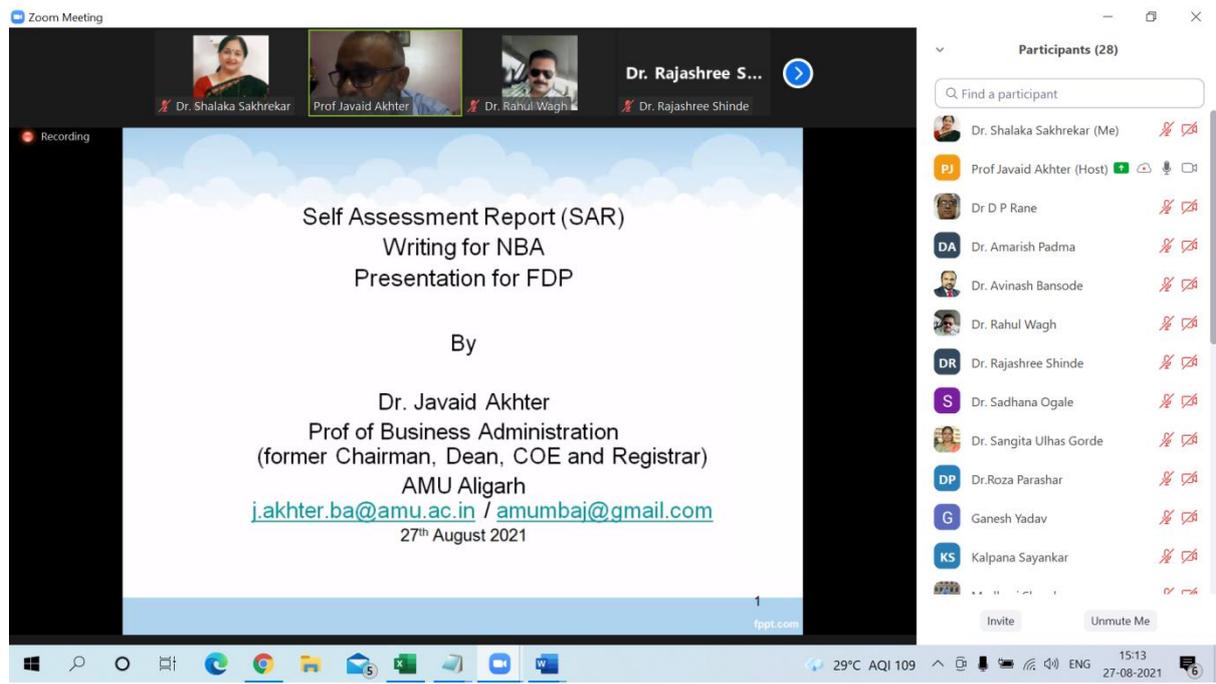
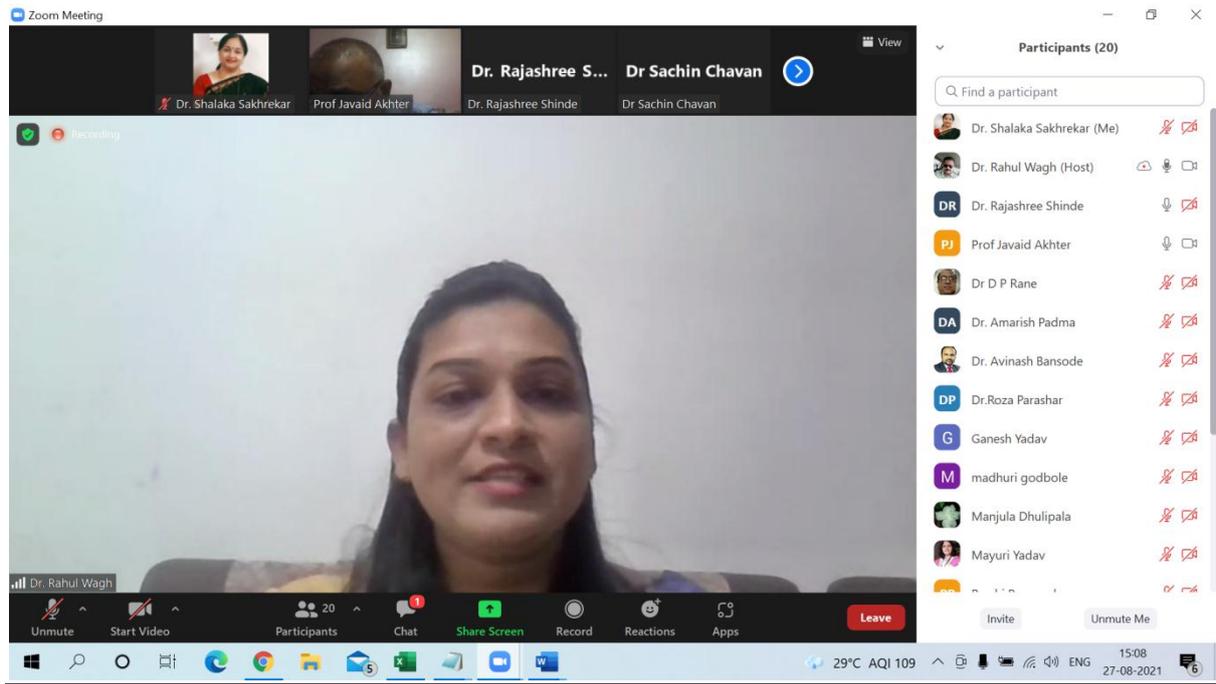
He has explained each & every part and sub parts and also what are the documents needed clearly along with examples.

He mentioned about matching the relevant points and discussed the importance of documentation & implementation.

He says “If you write everything honestly, need not to remember everything”.

Vote of thanks was proposed by Prof. Prapti Dhanshetti.

Photos of the session:



Zoom Meeting

Recording

Dr. Shalaka Sakhrekar Prof Javaid Akhter Dr. Rahul Wagh Dr. Rajashree Shinde

Parts of SAR

PART - A
Institutional Information

PART - B
Criteria and details in its sub-parts

PART - C
Declaration by the Institution

3 fppt.com

Participants (35)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Prof Javaid Akhter (Host)
- Mr. Vinayak Kadlag
- Abhilasha Ambatipudi
- Archana Nair
- Dr D P Rane
- Dr Sachin Chavan
- Dr. Amarish Padma
- Dr. Avinash Bansode
- Dr. Rahul Wagh
- Dr. Rahul Wagh
- Dr. Rajashree Shinde

29°C AQI 109 15:20 27-08-2021

Zoom Meeting

Recording

Dr. Shalaka Sakhrekar Prof Javaid Akhter Dr. Rahul Wagh Dr. Rajashree Shinde

Parts of SAR

- C 1- Vision, Mission & Program Educational Objectives (5 sub parts 5%)
- C 2 - Program Curriculum and Teaching Learning Process (13 sub parts 10%)
- C 3 - Program Outcomes & Course Outcomes (4 sub parts 10%)
- C 4 - Curriculum & Learning Process (7 sub parts 12.5%)
- C 5 - Student Quality and Performance (7 sub parts 10%)
- C 6 - Faculty Attributes and Contributions (10 sub parts 22%)
- C 7 - Industry & International Connect (10 sub parts 13%)
- C 8 – Infrastructure (8 sub parts 7.5%)
- C 9 - Alumni Performance and Connect (3 sub parts 5%)
- C10 - Continuous Improvement (4 sub parts 5%)

Total 69 or 71 sub-parts 1000 marks

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Participants (35)

Find a participant

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- Prof Javaid Akhter (Host)
- Mr. Vinayak Kadlag
- Abhilasha Ambatipudi
- Archana Nair
- Dr D P Rane
- Dr Sachin Chavan
- Dr. Amarish Padma
- Dr. Avinash Bansode
- Dr. Rahul Wagh
- Dr. Rahul Wagh
- Dr. Rajashree Shinde

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Zoom Meeting

Recording

Dr. Shalaka Sakhrekar Prof Javaid Akhter Dr. Rahul Wagh Dr. Rajashree Shinde

Part – B

CRITERION 1 (50 marks)

VISION, MISSION AND PROGRAM EDUCATIONAL OBJECTIVES (05 marks)

1.1. Vision and Mission Statements (IIM – L)

The Vision

To be a preeminent centre of excellence, generating and imparting knowledge in management and providing socially conscious and globally relevant thought leadership.

The mission

The Mission of IIM Lucknow is to improve management systems with regard to business, industry and public services through pursuit of excellence in management education, research, consultancy and training.

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Participants (38)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Prof Javaid Akhter (Host)
- Mr. Vinayak Kadlag
- Abhilasha Ambatipudi
- Archana Nair
- Dr D P Rane
- Dr Sachin Chavan
- Dr. Amarish Padma
- Dr. Avinash Bansode
- Dr. Rahul Wagh
- Dr. Rahul Wagh
- Dr. Rajashree Shinde

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Zoom Meeting

Recording

Dr. Shalaka Sakhrekar Prof Javaid Akhter Prapti Dhanshetti Mr. Vinayak Ka...

Summary

- 10 major criterion, several sub-criterion ranging from 3 to 13 totaling to either 69 or 71 depending on type of institute
- Challenges
 - POs and their mapping
 - COs and their mapping
 - Information of continuous improvements and mapping of its POs and COs
 - Strategic Plans
- Avoid two extremes
- Avoid everything that cannot be defended
- Concentrate on best practices wherever possible (examples)
- Importance of documentation and presentation
- Validation – answers – cross questions – further answers (staff, salary, appointments)
- Role of luck and hard work

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Participants (42)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Prof Javaid Akhter (Host)
- admin
- Archana Nair
- Dr anand padle
- Dr ARCHANA SALVE
- Dr D P Rane
- Dr Umesh Kasar
- Dr. Amarish Padma
- Dr. Babasaheb Jadhav
- Dr. Rahul Wagh
- Dr. Rahul Wagh

26°C Light rain 16:53 27-08-2021

REPORT ON FACULTY DEVELOPMENT PROGRAM

Day: 07

<u>Activity Title</u>	: Online Faculty Development Programme on NBA Accreditation Process Day 07
<u>Name of Guest Speaker</u>	: Dr. Kripa Shanker Dr. Parag Kalkar(Chief Guest, Valedictory session)
<u>Topics</u>	: <ul style="list-style-type: none">• Institute Level Criteria
<u>Organization Name</u>	: SKN Sinhgad School of Business Management, Ambegaon, Pune
<u>Day And Date</u>	: Saturday 28th Aug. 2021
<u>Venue</u>	: Online platform Zoom, SKNSSBM
<u>Time</u>	: 3:00 p.m. to 5:00 pm
<u>Total No. of Participants</u>	: 63

DESCRIPTION OF ACTIVITY –

It was the last day of the Faculty Development Programme. At the beginning Prof. Prapti Dhanshetti requested Dr. Kripa Shanker to continue with his session (remaining part of his speech on 26-8-21)

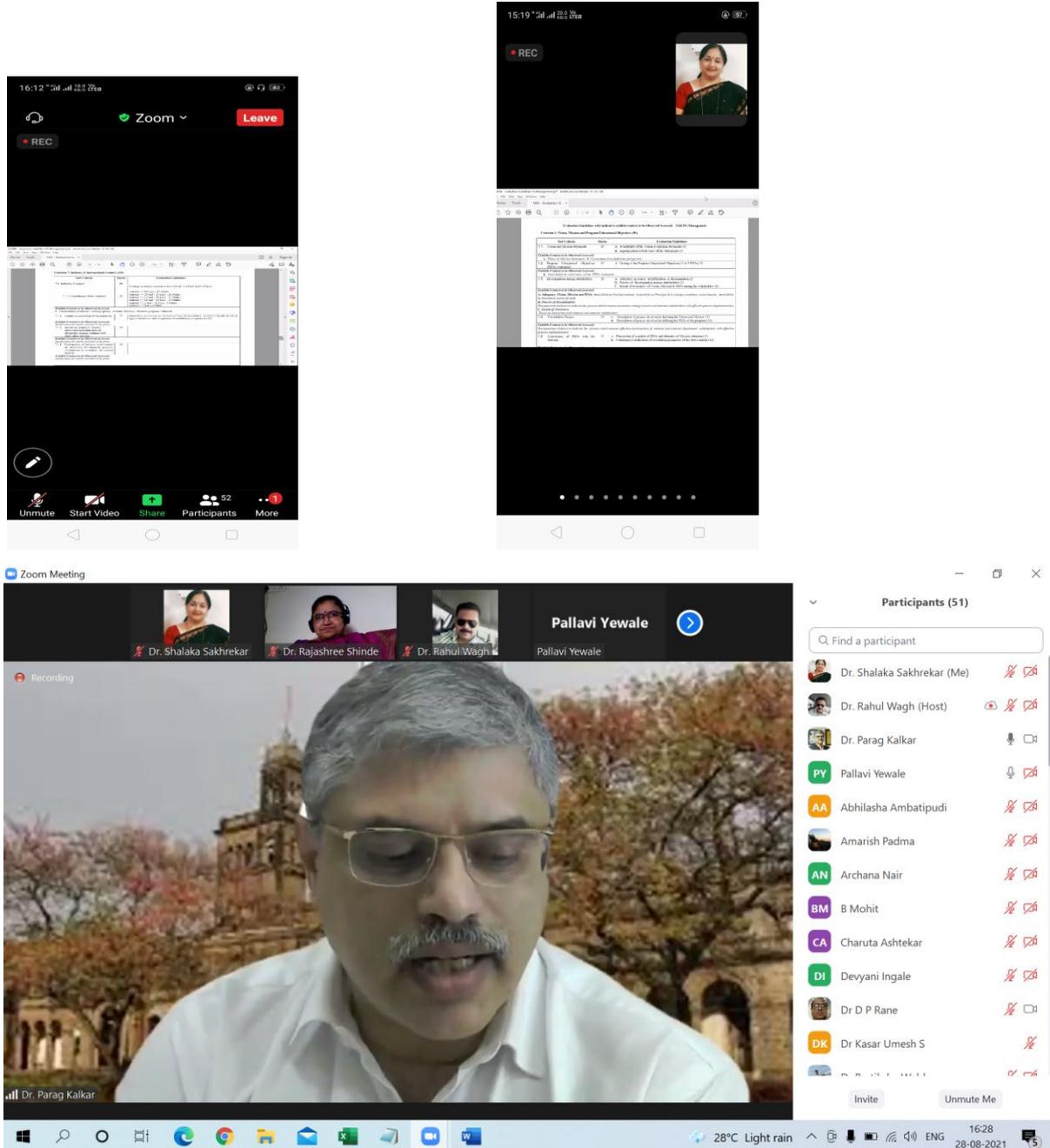
He has explained all 1-10 Criteria and also the evaluation guidelines clearly. He mentioned the importance of documentation and making the required documents available on Institute's website. He has discussed the importance of developing question papers based on Blooms taxonomy and the relation between POs & COs. He spoke about the importance of preparing a good matrix of PEOs etc.

He has cleared all the doubts of faculty related to NBA Accreditation process.

Then the session was moved towards valedictory function. Prof. Prapti Dhanshetti introduced the chief guest, Dr. Parag Kalkar, Dean, Faculty of Commerce & Management, SPPU. Dr. Kalkar sir appreciated the entire team of SKNSSBM for putting tremendous efforts in organizing FDP on NBA process. According to him, Accreditation is a certificate of quality for running a program that helps the entire system to be in place. He spoke about quality of education and evaluation system in India. He has explained the importance of not only NBA and also International Accreditations.

After that, on behalf of SKNSSBM, Dr. Prachi Paragaonkar proposed Vote of thanks. She thanked all the eminent speakers for their great guidance on NBA process. The program was ended successfully on time.

Photos of the session



Zoom Meeting

Recording

Dr. Shalaka Sakhrekar | Dr. Rajashree Shinde | Dr. Rahul Wagh | **Pallavi Yewale**

Dr. Parag Kalkar

28°C Light rain | 16:28 | 28-08-2021

Participants (51)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Dr. Rahul Wagh (Host)
- Dr. Parag Kalkar
- Pallavi Yewale
- Abhilasha Ambatipudi
- Amarish Padma
- Archana Nair
- B Mohit
- Charuta Ashtekar
- Devyani Ingale
- Dr D P Rane
- Dr Kasar Umesh S

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Zoom Meeting

Recording

Dr. Shalaka Sakhrekar | Dr. Rajashree Shinde | Dr. Rahul Wagh | **Geetabala Lend...**

Dr. Parag Kalkar

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Participants (51)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Dr. Rahul Wagh (Host)
- Dr. Parag Kalkar
- Abhilasha Ambatipudi
- Amarish Padma
- Archana Memane
- Archana Nair
- B Mohit
- Charuta Ashtekar
- Devyani Ingale
- Dr D P Rane
- Dr Pratiksha Wable

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Zoom Meeting

Participants (50)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Dr. Rahul Wagh (Host)
- Dr. Parag Kalkar
- Abhilasha Ambatipudi
- Amarish Padma
- Archana Memane
- Archana Nair
- B Mohit
- Charuta Ashtekar
- Devyani Ingale
- Dr D P Rane
- Dr Pratiksha Wable

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Zoom Meeting

Recording

Participants (50)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Dr. Rahul Wagh (Host)
- Dr. Parag Kalkar
- Dr. Prachi Pargaonkar
- Abhilasha Ambatipudi
- Amarish Padma
- Archana Memane
- Archana Nair
- B Mohit
- Charuta Ashtekar
- Devyani Ingale
- Dr D P Rane

28°C Light rain 16:46 28-08-2021

Zoom Meeting

Recording

Participants (47)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Dr. Rahul Wagh (Host)
- DR Dr. Rajashree Shinde
- DS Dr. Shailendrakumar.kale
- G Ganesh Yadav
- AA Abhilasha Ambatipudi
- Amarish Padma
- Archana Memane
- AN Archana Nair
- BM B Mohit
- CA Charuta Ashtekar
- DI Devyani Ingale

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Zoom Meeting

Recording

Participants (47)

Find a participant

- Dr. Shalaka Sakhrekar (Me)
- Dr. Rahul Wagh (Host)
- pravin Bodade
- DS Dr. Shailendrakumar.kale
- G Ganesh Yadav
- AA Abhilasha Ambatipudi
- Amarish Padma
- Archana Memane
- AN Archana Nair
- BM B Mohit
- CA Charuta Ashtekar
- DI Devyani Ingale

Unmute Me

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